

About Colorado Succeeds

Colorado Succeeds is a nonpartisan network of business leaders representing companies of different sizes, sectors, and locations from across Colorado who have come together to ensure that all Colorado students are educated to their greatest potential and all Colorado businesses have the homegrown talent they need to thrive. Together, we are leading the way in the agile education movement, ensuring that today's students develop real world skills, have access to growth and development opportunities, and learn how to learn.

Colorado Succeeds believes education systems should respond to the diverse needs of learners as well as the dynamic skills changes occurring in the world around us. By focusing on outcomes and not inputs, we can equip all learners with the skills they will need to solve problems that have yet to be identified. Colorado Succeeds' members are business and community leaders who have united to change outcomes for kids, support in bringing more relevance to schools, and shape the future of Colorado's workforce. Our members have committed their networks and resources to help deliver on this mission through our strategic priorities: policy, practice, and philanthropy.

Our Vision: All of Colorado's children are educated to their greatest potential, and all of Colorado's businesses have the talented and innovative homegrown workforce they need to thrive.

Our Mission: To apply our business expertise, influence, and capital to improve Colorado's schools.

Equity Rationale: Colorado Succeeds is committed to Justice, Equity, Diversity, and Inclusion as its core motivator, strategy, and value. Systemic inequities in education have for too long determined the type and quality of educational opportunities students can access and experience, and the Colorado Paradox is still very much a reality. While more than half of the state's residents have a postsecondary degree, only 22% graduated from Colorado's K-12 public schools. According to the Colorado Talent Pipeline Report, 97% of CO's top in-demand jobs require some level of formal postsecondary education or training, and only about 1 in 5 high school graduates obtain that type of credential. Through strategies in policy, practice, and philanthropy that center students and families who face systemic inequities, Colorado Succeeds works to remove barriers to ensure equity in accessing experiences, opportunities, and resources they need to reach their greatest potential. Colorado Succeeds is committed to engaging the perspectives of diverse communities to learn, understand, and form the basis of our future actions. Succeeds is committed to finding ways to ensure these education stakeholders and their ideas are at the table, co-creating, supporting, and leading efforts that are best for Colorado's students and families.

Colorado Succeeds holds itself to continuous improvement, including advancing equitable policy agendas, more visibly and consistently sharing its commitment to equity, centering equity in decision-making and strategy development, and clearly defining and demonstrating progress towards equity outcomes.

Opportunity

This position offers the successful candidate an opportunity to support the government affairs and policy work for Colorado Succeeds. The Policy Analyst will report to the Vice President of Government Affairs and is expected to work collaboratively with the Government Affairs Manager.

Roles & Responsibilities

- Represent Colorado Succeeds at key stakeholder meetings with legislators, partners, and other key agency leaders
- Conduct short-term research projects relevant to the policy agenda and other legislative matters that may come up during the legislative session
- Support the development of policy materials, including testimonies, research briefs, factsheets, and blogs

- Support communications efforts through content development for the website, newsletter, and social media posts
- Support Government Affairs team in identifying ways to leverage the business voice through strategic advocacy actions
- Support the development of briefing materials related to policy and advocacy for the quarterly board committee meetings, including successful communication of meeting take-aways to the full board of directors
- Lead efforts to share policy content with national and state stakeholders, including conference submissions
- Attend key meetings and hearings of the State Legislature and Colorado State Board of Education to identify opportunities where Colorado Succeeds can advocate in areas of aligned policy issues
- Monitor legislative and regulatory activity, tracking policymaker outreach and managing follow-up activities, assist with filing lobbying reports

Required Qualifications:

- 1-3 years of work experience, preferably in policy, advocacy or research roles at education, government, or business organizations
- A history of entrepreneurial leadership, in particular with policy makers, education stakeholders, and/or community partners
- Commitment to and passion for Colorado Succeeds' mission and goals for improving the public education system, including a focus on justice, equity, diversity, and inclusion.
- Enjoy working hard and looking for challenges; able to act and react as necessary, even when limited information is available; not afraid to take charge of a situation; can overcome resistance and take unpopular stands when necessary
- Self-starter who likes to ask questions and stays well informed on issues/trends in education and workforce

Compensation:

Full-time position. Salary range: \$50K-\$65K. Competitive benefits package available.

To Apply:

Please send a resume and cover letter to Kelly Caufield at kcaufield@coloradosucceeds.org and indicate the position title in the subject line of the email.

Colorado Succeeds is an equal opportunity employer, and in all its governance, operations, and services, strictly prohibits discrimination on the basis of race, color, gender, religion, national origin, age, disability, sexual orientation, gender identity and/or expression, or any other legally protected classes and characteristics. Colorado Succeeds commits to the principles of equal opportunity and places the utmost value on diversity.