

About Colorado Succeeds

We are a 501c3 nonprofit, nonpartisan organization that brings together Colorado's business leaders to make sure the education system works better and smarter for all the people of Colorado.

We believe Colorado is the best place to live and work, and we want it to stay that way. This great state can only continue its tradition of excellence when all of our children are educated to their greatest potential, and all of our businesses have the talented and innovative homegrown workforce they need.

Education is the key—it unlocks success for everyone. It's every child's right, and every business's most precious resource. We believe great schools are good business. We know when Colorado schools improve, everybody wins.

Role & Responsibilities

This position offers the successful candidate an opportunity to lead the vision and direction of a new major initiative inside Colorado Succeeds. This role will be high-profile and have a profound impact on the direction of statewide education initiatives in Colorado. The Director of Project Management will serve as a key member of Colorado Succeeds' leadership team, which works collaboratively with the Board of Directors to set the overall organizational agenda and strategy.

In 2017, Colorado Succeeds released the [Vision 2030](#) framework, a north star for the state. Over the past year and a half, the organization has researched, interviewed, and worked with over 100 partners to build a strategic framework for how the organization can best support Vision 2030, including partnering with communities who are interested creating a more agile system for learners. This role will help ensure this work continues and grows. This will be a new role for the organization. The roles and responsibilities for this position include:

Strategic Vision

- Designing and implementing programs and initiatives aligned to our priorities and goals, including being a vocal leader in statewide coalitions, partnerships with other non-profits, district, and government leaders.
- Cultivating relationships and managing partnerships with state/local agencies, school districts, economic development offices, and nonprofit education providers in order to support systemic efforts to increase access to post-secondary pathways.
- Sourcing new potential investments and partnership opportunities aligned to our Vision 2030 Career Connected Continuum, including building funder relationships, conducting ongoing research to find aligned initiatives both in Colorado and nationwide, and critically assessing breakthrough innovation.

Project Management and Execution

- Vetting ideas, managing a portfolio of work that must be deeply organized, on-time, and accountable for the outcomes and measurement of impact to the Colorado Succeeds Board, investors, and other statewide partners.
- Execute impactful pilots to longer term solutions, build the tactical plans to support their implementation, and to manage the work-flow and outcomes associated.
- Management of a third-party evaluator, vendors, and contract support to ensure all components of the project are high quality.

Required Qualifications:

- At least 5 years work experience, preferably in project management, education, or grant making
- Analytical and entrepreneurial skills, strategic thinking, strong project management, and excellent interpersonal skills.
- Outcomes-focused and eager to work on some of the most important issues facing our state with the highest-level of leadership in Colorado's education system.
- A history of entrepreneurial leadership, in particular with education stakeholders, the business community, policymakers, and/or community partners
- Commitment to and passion for Colorado Succeeds' mission and goals for improving the public education system
- Diplomatic, team-player with a demonstrated experience navigating complex political or advocacy issues, building relationships, and working collaboratively with a broad range of stakeholders
- Experience coordinating with contractors, vendors, partners, and team members to make sure that all parties are on track with project requirements, deadlines, and schedules.
- Superb communication skills, including the ability to engage and lead multiple constituencies, build effective coalitions, and tailor communications to diverse audiences including business leaders, policymakers, and education stakeholders
- Strong networker able to build relationships, anticipate member needs, facilitate member connections, and engage membership in programs and priorities
- Excellent project management skills, including experience managing multiple large projects at a time: ability to develop strategic goals, set metrics for measuring success, and adjust as needed in the fluid, fast-paced, work managing political change
- Enjoy working hard and looking for challenges; able to act and react as necessary, even when limited information is available; not afraid to take charge of a situation; can overcome resistance and take unpopular stands when necessary
- Self-starter who stays well informed on issues/trends in education
- Brings a can-do attitude and what-ever-it-takes willingness to achieve goals and support colleagues
- The ability to critically assess challenges and identify effective solutions

Compensation:

Full-time position. Salary is commensurate with experience. Competitive benefits package available

To Apply:

Please send a resume and cover letter to Shannon Nicholas: snicholas@coloradosucceeds.org and indicate the position title in the subject line of the email. Please indicate a desired salary range in your cover letter.

Applicants that do not provide desired salary range in cover letter will not be considered. The position will be filled as soon as a qualified candidate is identified. No phone calls, please.

Colorado Succeeds is an equal opportunity employer, and in all its governance, operations, and services, strictly prohibits discrimination on the basis of race, color, gender, religion, national origin, age, disability, sexual orientation, gender identity and/or expression, or any other legally protected classes and characteristics. Colorado Succeeds commits to the principles of equal opportunity and places the utmost value on diversity.